

RESOLUTION NO. 265-25 (CM)

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
WATSONVILLE APPROVING FOURTH AMENDMENT TO EMPLOYMENT
CONTRACT BETWEEN THE CITY OF WATSONVILLE AND IRWIN IVAN
ORTIZ FOR EMPLOYMENT AS CITY CLERK**

**BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF WATSONVILLE,
CALIFORNIA, AS FOLLOWS:**



1. Adopting a Resolution approving Fourth Amendment to Employment Contract for City Clerk does not meet CEQA's definition of a "project", because the action does not have the potential for resulting in either a direct physical change in the environment or a reasonably foreseeable indirect physical change in the environment.
2. That the Fourth Amendment to Employment Contract between the City of Watsonville and Irwin Ivan Ortiz for employment as City Clerk of the City of Watsonville, which Contract is attached hereto and incorporated herein by this reference, is hereby approved.
3. That the Mayor is hereby authorized and directed to execute the Fourth Amendment to the Employment Contract for and on behalf of the City of Watsonville.

The foregoing resolution was introduced at a regular meeting of the Council of the City of Watsonville, held on the 28th day of October, **2025**, by Member Dutra, who moved its adoption, which motion being duly seconded by Member Clark, was upon roll call carried and the resolution adopted by the following vote:

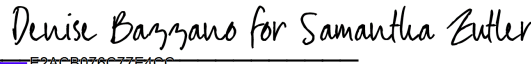
AYES: COUNCIL MEMBERS: **Clark, Dutra, Montesino, Quiroz-Carter, Orozco**

NOES: COUNCIL MEMBERS: **None**


ABSENT: COUNCIL MEMBERS: **Parker, Salcido**

ATTEST:  Signed by: 
City Clerk _____
E9FB769DB5FF48A...

10/30/2025 | 9:21 AM PDT
Date _____

APPROVED AS TO FORM: Signed by: 
Assistant City Attorney _____
E2ACB076C77E4CC...

I, Irwin I. Ortiz, City Clerk of the City of Watsonville, do hereby certify that the foregoing Resolution No. 265-25 (CM) was duly and regularly passed and adopted by the Watsonville City Council at a meeting thereof held on the 28th day of October, 2025, and that the foregoing is a full, true and correct copy of said Resolution.


Irwin I. Ortiz, City Clerk _____
95926F9A682E4FA...

Date 10/30/2025 | 9:21 AM PDT _____

FOURTH AMENDMENT TO THE AT-WILL EMPLOYMENT AGREEMENT OF IRWIN IVAN ORTIZ

This Fourth Amendment is entered into effective as of 10/30/2025 | 9:22 AM PDT, 2025, by and between the **CITY OF WATSONVILLE**, a municipal corporation, hereafter referred to as “City,” and **Irwin Ivan Ortiz**, hereafter referred to as “Employee,” and collectively as “Parties.”

RECITALS

WHEREAS, on March 22, 2022, the City Council adopted Resolution No. 54-22 (CM), appointing Irwin Ivan Ortiz as City Clerk, and approving an at-will employment agreement (“Agreement”) between the City and Ortiz for employment of Ortiz as City Clerk; and

WHEREAS, on October 25, 2022, the City Council adopted the First Amendment to the Agreement; and

WHEREAS, on June 23, 2023, the City Council adopted the Second Amendment to the Agreement; and

WHEREAS, on October 1, 2024, the City Council adopted the Third Amendment to the Agreement; and

WHEREAS, the Parties now wish to amend the Agreement.

NOW THEREFORE, the Parties agree that the At-Will Employment Agreement of Ortiz shall be amended as follows:

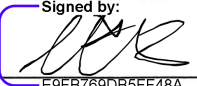
1. Section 6. Salary. Section 6 is amended to read as follows:

b. Effective the first full pay period after Council approval, City agrees to pay Employee \$178,500.00 per year for his services. All salary payments to Employee shall be payable in installments at the same time as other employees of the City are paid and subject to customary withholding.

All other terms and conditions of the Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, the Parties hereto have executed this Fourth Amendment to the At-Will Employment Agreement of Irwin Ivan Ortiz on the day and year noted above.

CITY OF WATSONVILLE

Signed by:
By: 
Maria Orozco, Mayor

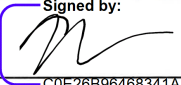
By: 
Irwin Ivan Ortiz, City Clerk

ATTEST:

DocuSigned by:

Irwin Ivan Ortiz, City Clerk

APPROVED AS TO FORM:

Signed by:

Samantha W. Zutler, City Attorney