

City of Watsonville

Living Wage Ordinance Certification Form

Fiscal Year 2014/2015

I _____, certify that _____

(Please Print Name)

(Please Print Company Name)

is doing business in compliance with the City of Watsonville's Living Wage Ordinance by:

Paying employees at least \$14.98 an hour, without benefits
Or
 Paying employees at least \$13.72 an hour, with benefits
And

I also acknowledge that I have notified my employees of the City of Watsonville's Living Wage Ordinance
And

Have posted a copy of the Ordinance, which includes a complaint procedure, in the workplace.

Or

I meet one of the following exceptions:

- Contractor employing five or fewer employees
- Prevailing wage applies and is more than living wage
- Collective bargaining agreement exists with a Union, which provides that its provisions supersede the Ordinance
- Student below the age of 18
- Student in a training program
- Nonprofit organization

Signature _____

Date _____

Return to:

Finance Department
City of Watsonville
250 Main Street
Watsonville, CA 95076
Attn: Christine McGrath