

City of Watsonville
Living Wage Ordinance Certification Form

Fiscal Year 2014/2015

I _____, certify that _____
(Please Print Name) (Please Print Company Name)

is doing business in compliance with the City of Watsonville's Living Wage Ordinance by:

☐ Paying employees at least \$14.98 an hour, without benefits

Or

☐ Paying employees at least \$13.72 an hour, with benefits

And

I also acknowledge that I have notified my employees of
the City of Watsonville's Living Wage Ordinance

And

Have posted a copy of the Ordinance, which includes a
complaint procedure, in the workplace.

Or

☐ I meet one of the following exceptions:

☐ Contractor employing five or fewer employees

☐ Prevailing wage applies and is more than living wage

☐ Collective bargaining agreement exists with a Union,
which provides that its provisions supersede the
Ordinance

☐ Student below the age of 18

☐ Student in a training program

☐ Nonprofit organization

Signature _____

Date _____

Return to:

Finance Department

City of Watsonville

250 Main Street

Watsonville, CA 95076

Attn: Christine McGrath