



Procedural Justice and Implicit Bias Course Outline

This course melds the principles of Procedural Justice and Implicit Bias in order to create a broad awareness of these two important concepts. The trainee will explore how law enforcement as a whole can improve trust and relationships between their respective agency and their community.

PROCEDURAL JUSTICE AND IMPLICIT BIAS

Minimum Topics/Exercises:

1. Introduction
2. Interactive Nature of Procedural Justice, Legitimacy and Policing Goals
3. Expectations of Legitimacy
4. Procedural Justice
5. Historical and Generational Effect of Policing
6. Implicit Bias Concepts for Law Enforcement

COURSE OBJECTIVES:

The trainee will:

1. Demonstrate understanding of Procedural Justice and Implicit Bias.
2. Demonstrate understanding of how Procedural Justice and Implicit Bias can enable law enforcement to improve safety and well-being for the public and law enforcement.